



Building Capacity

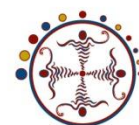
ANNUAL REPORT 2010 -2011

*For the Period
April 1, 2010 to March 31, 2011*

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**INDIGENOUS
LEADERSHIP
DEVELOPMENT
INSTITUTE** INC.

Annual Report

April 1, 2010 to March 31, 2011

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Vision

Sharing good governance...building leadership skills for tomorrow...today

Mission

The Indigenous Leadership Development Institute, Inc is an innovative and unique, non-profit organization that builds leadership capacity in Canadian Indigenous people. We are managed by a board of volunteer Indigenous professionals who reflect the diversity of the community. Our members include current and future First Nation leaders, Métis leaders, governments and organizations. Our training is based on identified need.

Letter from the Chair

Dear Friends:


The Indigenous Leadership Development Institute, Inc. (ILDI) presents this report, which represents the activities and events of the fiscal year 2010-11. This year has been another very exciting year for us here at the Indigenous Leadership Development Institute, Inc. You may have noticed that we have changed our name to better reflect our clients and the activities for which we are well known. To that end, ILDI has been busy this year ensuring that we meet the capacity building needs of Indigenous people.

We have been acting decisively on every one of our objectives and promoting the revitalization of Indigenous governance with our clients, governments, corporate Canada and within our own organization.

Some highlights include the recruitment and training of thirty three (33) Indigenous facilitators utilizing the Executive Training program created by ILDI. In addition we have put ten (10) of our facilitators through an accreditation program to certify them as Registered Professional Trainers through the Institute of Professional Management. We have continued to develop tools in partnership with First Nation communities that build capacity to address the needs of Indigenous self-governance and conducted a youth engagement strategy.

Once again it was indeed a pleasure working with our communities, service providers and elders and youth. I speak on behalf of the staff and board of directors when I say with pride that we exceeded all our deliverables and at the same time developed much needed capacity in our communities.

Meegwetch,



Ted Fontaine
Chair of the Board

Building Capacity

1. Highlights

The Indigenous Leadership Development Institute, Inc. (ILDI) has been promoting good governance in the Indigenous community since 2001. Formally called The Aboriginal Leadership Institute, Inc. our goal is to increase educational opportunities that will encourage leaders to acquire more understanding of the issues related to leadership and governance.

This Annual report will address deliverables for the period of April 1, 2010 to March 31, 2011. This project has provided leaders and future leaders with the tools and information to value the importance of Canadian intergovernmental relations, corporate and community development.

- **Community and National Initiated Governance**, at a local level work with the communities currently involved with ILDI and engages other communities in Leadership and Governance Development. On a national scale, ILDI formed partnerships with Six Nations of the Grand River in Ontario, the Federation of Saskatchewan Indians, and the Assembly of Manitoba Chiefs. A multi-sectoral project with national corporations, governments and education institutions was developed. ILDI continued developing the tools necessary for the creation of stronger self-governing communities. ILDI continued engaging communities and promoted their investment in professional development. Particular attention was paid to their relationships with other First Nation communities, governments, corporate Canada and non-profits in an effort to foster mutually beneficial relationships.
- **Building Capacity for Indigenous Youth**, ILDI continued to share information, resources, reports and tools that have been created by ILDI and worked with those youth who have identified their commitment to building stronger communities and participating in governance and leadership initiatives. Work has been done directly with the Empowering Indigenous Youth in Governance and Leadership. (EIYGL)
- **Trained Facilitators and Certification of training** Continued the training of facilitators to ensure their capacity is developed to meet the standards of professional accreditation. Leveraged the current budget to increase the facilitator trainees up to thirty three (33). ILDI obtained recognized credentials for the facilitators and in this year was able to accredit ten (10). In addition, they were provided with opportunities to practice their skills in the ILDI training sessions. ILDI sought on their behalf development opportunities, as well as secured and promoted their services to communities.

- **Recruit Indigenous Youth facilitator trainees** to facilitate or co-facilitate all events related to youth leadership and governance. EIYGL members were recruited and attended training sessions as well as delivered training. There are now twelve (12) youth facilitators currently participating in the ILDI training program.
- **Executive Training Sessions**, ILDI delivered fourteen (14) executive training calendar sessions throughout the fiscal year. The courses reflected the current requests from the ILDI membership so the sessions were relevant to capacity gaps and ultimately to successful governance. ILDI negotiated partnerships and sponsorships between communities, universities and corporate Canada to deliver these sessions.

Report on Projects

1. Report of governance initiatives undertaken on both a community and a national level.

- ILDI has consulted with the First Nations and Metis communities to ensure relevance of all sessions and community involvement. This has resulted in sessions delivered in or close to communities. The outcome is an average of 15-25 senior people from the same community taking a session and actually using what they have learned immediately.
- The ILDI database has been up-graded with the addition of all the Tribes and Tribal Organizations in the United States. In keeping up with our due diligence all Canadian First Nation communities have been updated and the website continues to be organized to reflect current information. As well the database is now able to track community and facilitators development so that future training plans can be developed.
- A partnership has been established with the Federation of Saskatchewan Indians (FSIN) to develop a women's leadership program that will be implemented in fiscal 2010-11.
- A Multi – Sectoral project has been developed with National Corporations, First Nations and academic institutions to create an economic opportunity for Indigenous people.
- An agreement was signed with Six Nations of the Grand River in Ontario to train Chief and Council as well as all management of the First Nation. Five executive sessions were delivered throughout the year. A final report will be available in fiscal 2010-11 when the project is complete.
- An agreement was signed with the Assembly of Manitoba Chiefs to deliver a series of sessions related to Elections, Leadership and Governance, and Roles and Responsibilities for new Chief and Council. Final reports will be available in fiscal 2010-11 when the projects are complete.

2. Report on the initiatives for building capacity for Indigenous youth.

- Youth are involved in all the capacity building sessions conducted by ILDI
- The EIYGL group has been engaged and included wherever possible and a campaign has been initiated to increase membership across Canada. There are now representatives from British Columbia, Ontario, the Yukon, Alberta and Saskatchewan. There are now 58 members.
- ILDI continues to seek sponsorship for all youth activities and supported EIYGL in fundraising efforts like the game opener for the Winnipeg Blue Bombers, and a Women's Golf Tournament.
- Youth facilitators are being utilized to deliver the Challenge Day sessions in partnership with Gordon Bell High School and Hugh John MacDonald Middle School both in Winnipeg, Manitoba.

3. Report on the training of Facilitators and the certification of facilitators

- An agreement has been signed with the Institute of Professional Management to provide accreditation for the facilitators of ILDI. To date ten (10) have received the Professional Facilitator designation.
- ILDI continued the training plan for facilitators to nurture their development and also promoted their services to other groups/organizations.
- ILDI now has thirty three (33) facilitators who have the capacity to deliver at least one or two of the ILDI courses. Of the fourteen (14) sessions delivered this fiscal year ILDI facilitators co-facilitated eleven (11) of them.

4. Report on the recruitment of Indigenous youth facilitators trainees

- Youth facilitator trainees co-facilitate all events related to youth leadership and governance.
- ILDI worked with the EIGYL group to train youth facilitators.
- ILDI continues to seek sponsorship for training youth and has submitted proposals to several funders.
- In addition, a youth facilitator's component was developed and was instrumental in working with youth to identify strategies, which included future leadership and governance roles.
- There are now twelve (12) who are being trained as facilitators.

5. Report on the Executive Training session.

ILDI has delivered fourteen (14) executive training calendar sessions in this fiscal year. The courses reflect the current requests from the ILDI membership. Some of the courses delivered to date include:

- Mastering Reports & Proposals, Presented by: *University of Winnipeg*
- Board Governance & Policy Development, Presented by: *University of Victoria*

- Nation Building: Leadership, Governance & Economic Policy, Presented by: *Native Nations Institute for Leadership Management & Policy/Harvard Project on American Indian Economic Development*
- Strategic Planning-Advanced, Presented by: *University of Winnipeg*
- Accountability & Performance Reporting – Advanced, Presented by: *Institute On Governance*
- Rolls & Responsibilities for Chief and Council, Presented by: *ILDII Facilitators*

The Multi-Sectoral Economic Opportunities for Indigenous People

The project brings together “champions and leaders” from four important sectors namely Indigenous People, Corporate, Education and Government.

Our main objective is to explore, adopt and implement a strategy and a work-plan by which to assure meaningful economic and employment opportunities for Indigenous people in line with those experienced by others elsewhere across Canada. Set up as a round-table, the invited participants will work towards a shared perspective to help create a strategy and work-plan which in its approach is holistic and transcends particular ones which to date have only resulted in limited success.

Project Partners

- Assembly of Manitoba Chiefs – Frank Turner – Advisor to the Grand Chief
- Dakota Ojibway Tribal Council – Robert Daniels, CEO
- University of Manitoba – Reg Alcock, Associate Dean – Asper School of Business
- Manitoba Hydro – Ruth Kristjanson, Vice-President of Corporate Relations
- Royal Bank (RBC) – Rob Johnston, Regional Director
- Nexen, Inc. – Lloyd Martell, Manager of Aboriginal Partnerships
- DeBeers Canada – Dr. Jonathan Fowler, Vice-President of Aboriginal Affairs and Sustainability
- Michelin Canada – Jim Morrison, Manager of Human Resources
- Momentum IT Group – Larry Scaravelli, Partner
- EIYGL Members (ILDI) – Angie Cochrane, Melanie Dean, Daphne Armstrong

Chair - Committee

- Former National Chief Phil Fontaine – Ishkonigan Inc.

Project Facilitators

- Otto Scharmer - M.I.T., Facilitator and Co-Author of “Presence - An exploration of Profound Change in People, Organizations and Society”
- Reola Phelps – Founder and President, Headwaters Leadership Group – Denver, Colorado

Goals of the Project Includes:

- To explore, consider and propose a strategy and, an action plan relating to economic opportunities
- Adoption of a holistic approach utilizing the U-Process and facilitated by the Presencing Institute

- Develop appropriate strategy and work-plan to provide for durable “retentive” next steps
- Demonstrate benefits for all participants as they partner and collaborate in this exciting and meaningful roundtable to realize meaningful and ongoing opportunities for Indigenous peoples.

Executive Training

Registration between: April 1, 2009 – March 31, 2010

Strategic Planning

April 16 & 17, 2009

Pinaymootang First Nation

Presented by: University of Winnipeg

Train the Trainer

April 21 & 22, 2009

West Region Tribal Council-HEALTH

Presented by: University of Winnipeg

Board Governance & Policy Development

August 13 & 14, 2009

Sandy Bay Ojibway First Nation / BDO

Presented by: University of Winnipeg

Bringing the Best Forward (Roles & Responsibilities for Chief & Council)

July 15 & 16, 2009

Sandy Bay Ojibway First Nation

Presented by: University of Winnipeg

Mastering Reports and Proposals

June 9 & 10, 2009

Pinyamootang First Nation - Health

Presented by: University of Winnipeg

Nation Building: Leadership, Governance & Economic Policy

May 27 & 28, 2009

Assembly of Manitoba Chiefs

Presented by: The University of Arizona Native Nations Institute for Leadership, Management & Policy

Video Conference & Online Technical Training

May 28, 2009

Aboriginal Women Leaders: Manitoba

Women's Enterprise Centre / R.B. Russell

Vocational School

Asset Mapping

May 6 & 7, 2009

West Region Tribal Council - Health

Presented by: University of Winnipeg

Historical Timelines of Aboriginal Peoples

May 6, 2009

O-Pipon-Na Piwin Cree Nation

Presented by: Indigenous Leadership Development Institute, Inc

Board Development

February 23 to 25, 2010

Cree Women of Eeyou Istchee Association, Val d'or, QC

Presented by: University of Winnipeg

Mediation, Negotiation & Conflict Resolution

October 29 & 30, 2009

Six Nations of the Grand River (3rd of 5 sessions)

Six Nations, ON

Presented by: University of Victoria

Community Engagement on Policy Changes

March 30 & 31, 2009

Assembly of Manitoba Chiefs

Clarion Hotel, Winnipeg MB

Presented by: Indigenous Leadership Development Institute, Inc.

ILDI Facilitator Training

December 15 & 16, 2009
Indigenous Leadership Development Institute,
Inc
Presented by: University of Winnipeg

Leadership & Governance Capacity

March 30 & 31, 2010
Assembly of Manitoba Chiefs
Opaskwayak Cree Nation, MB
Presented by: Indigenous Leadership
Development Institute, Inc

Board Policies Manual for the Advisory Health Board

December 7, 2009 (Day 2)
Sandy Bay Ojibway Nation (3rd of 3 sessions)
Presented by: University of Winnipeg

Bringing the Best Forward

November 19 & 20, 2009
Six Nations of the Grand River (4th of 5 sessions)
Six Nations, ON
Presented by: University of Winnipeg

Team Building

October 15 & 16, 2009
Six Nations of the Grand River (2nd of 5 sessions)
Six Nations, ON
Presented by: Indigenous Leadership
Development Institute, Inc

Strategic Planning

October 26, 2009
Sandy Bay Ojibway First Nation
Presented by: University of Winnipeg

Who Attended?

**For Registration between:
April 1, 2009 – March 31, 2010**

Source	Attended Count
Administrative Assistant	20
Administrator	13
Board Member	7
Chief	9
Councillor	69
Director	44
Elders	2
Executive Assistant	7
Government Official	2
Manager	18
Program Coordinator	2
Program Manager	12
Senior Executive	49
Senior Manager	21
Unidentified	17
Youth	13
Total Source	305

ILDI Facilitators

Mr. Lance Roulette
Mr. Craig Brown
Mr. Barry Indian
Ms. Melanie Dean
Mr. Larry Catagas
Ms. Dina Ducharme
Ms. Gwen Traverse
Mr. Magnus Mousseau
Ms. Patricia Catcheway
Mr. Milton Tootosis
Mr. Andrew Carrier
Mr. Chris Longclaws
Mr. Paul Chief
Ms. Tina Leveque
Ms. Rose Hart
Ms. Pam Kent
Mr. Ted Montour
Mr. Allen Sutherland
Mr. Ron Hayes
Ms. Tracy Thomas
Ms. Amber Sumner
Ms. Alissia Standingrock
Ms. Brenda Smoke
Ms. Angie Cochrane
Ms. Angel Compton
Ms. Diana Cowley
Ms. Rhonda Kirkness
Ms. Barb Moran
Ms. Sheryl Nepinak
Ms. Angie Perkins
Ms. Jackie Pommer
Ms. Leona McIntyre
Mr. Duane Shuttleworth
Ms. Marie Delorme
Ms. Aiden Todd
Ms. Sherry Smith
Ms. Samantha Tugak Brown

Board of Directors Biographies

ANDREW CARRIER

Andrew's professional career as a Human Resources Specialist with the Provincial Government for 15 years has included working in the following departments: Community Services and Corrections, Family Services, Education and Training and currently with the Province of Manitoba Water Stewardship.

MILTON TOOTOOSIS

Milton has many years of experience working with mainstream public service, Aboriginal business and public service organizations in the field of Aboriginal Human Resource

LLOYD JOHNSON

Lloyd is the longest serving Councillor for the Millbrook First Nation in Nova Scotia, having served since 1975. Lloyd holds a Bachelor of Commerce degree from St. Mary's University. Lloyd has been active in the technological and economic development of many of the initiatives that Millbrook has undertaken since his inception on council.

ALLAN LUBY

Allan has over 24 years of business and professional experience. A member of the Ochiichagwe Babigo Ining Ojibway Nation, he is President and Captain of a 195-passenger cruise boat in Lake of the Woods, Ontario and Luby's 24hr Limited convenience stores. Former Chief of his home territory, Allan serves as the Chair of Aboriginal Tourism Team Canada, Director of the Northern Ontario Native Tourism Association, and is a past member on the Aboriginal Economic Renewal Initiative Steering Committee. Former Chief of the National Assembly of Treaty #3 and chaired the Chiefs meetings for the Grand Council of Treaty#3.

THEODORE FONTAINE

Theodore is currently the Chairperson of the Indigenous Leadership Development Institute, Inc. and the former Chief of Sagkeeng First Nation, Ted has worked for and on behalf of First Nations governments, communities and organizations for more than 30 years and served as Executive Director of the Assembly of Manitoba Chiefs for 4 years.

DEBBIE BURKA

Debbie Burka is the Chief of Staff in the Grand Chief's Office of the Assembly of Manitoba Chiefs. Debbie is a human resources specialist who worked as the Human Resources Liaison for Peguis First Nation for seven years prior to joining AMC in 2007. She has a wealth of experience working with First Nation

communities and all their levels of government. She is currently on the board of the Apprenticeship and Trades Qualification Board for the Province of Manitoba. Debbie is a member of Peguis First Nation.

Staff Biographies

ROSA WALKER

Rosa is a member of Peguis First Nation of Manitoba. She is currently the Founder and President and CEO of the Indigenous Leadership Development Institute, Inc. in Manitoba and was formally the Founder and Executive Director of Taking Charge! Inc. – a Federal and Provincial initiative that assists single parents on social assistance enter the workforce. She was also employed at the Assembly of Manitoba Chiefs in the capacity of Managing Director, Workplace Diversity. Rosa worked with the Bank of Montreal in the capacity of Manager, workplace Equality for Manitoba and Saskatchewan.

Rosa was formally a Board Member of the National Aboriginal Economic Development Board, the Aboriginal Training and Employment Services, National Aboriginal Youth Association, Inc., and a Member of Inter-provincial Association on native Employment, Manitoba Chapter.

Rosa is currently a member of the Faculty of Business and Economic Alumni Committee of the University of Winnipeg and the Global College Advisory Council also of the University of Winnipeg. She is also a Board Member of Accreditation Canada

Rosa is the recipient of the YM-YWCA Women of Distinction Award for 1999

BARB BRUYERE

Barb Bruyere is currently the Director of Programs and Business Development with the Indigenous Leadership Development Institute, Inc. (ILDI).

Barb is a First Nation Band Member from Couchiching First Nation.

Barb holds a Registered Professional Recruiter designation with the Association of Registered Professional Recruiters of Canada and is certified in the P.A.T.H Strategic Planning process and has solid Facilitation and Evaluation skills.

In addition, Ms. Bruyere has experience in Financial Management, Public Speaking and overall partnership development. Barb is also certified through Thomas International to administer Behaviour Profiling and Job Analysis.

Barb has worked as a Human Resource Professional within both the public and private sector for 15 years, developing a wide range of contacts on provincial and national levels.

BARB MORAN

Barb Moran is currently Manager, Executive Training with the Indigenous Leadership Development Institute, Inc. (ILDI). Barb has extensive experience working with Chiefs, Council members, Elders, Youth, Senior Executives, Managers, Board members and Government Officials. Barb has 10 years experience with the delivery of Executive Training and has been involved in various positions within non-profit organizations. Barb holds a Masters Certificate in Project Management.

Barb's previous experience includes employment at The Indian & Métis Friendship Centre as the Career Counsellor. Prior to this Barb was employed 4 years with Taking Charge as Case Coordinator and Marketing Chair, coordinating and developing a number of successful fund raising events.

Barb is actively involved in the Indigenous Community and has participated as Board member of the Indian & Métis Friendship Centre, as well as a member with the Manitoba Métis Federation and Interprovincial Association on Native Employment.

MELANIE DEAN

Melanie Dean, born in The Pas Manitoba is a member of Mathias Colomb Cree Nation located in Northern Manitoba. Melanie is currently the Manager, Project Development with the Indigenous Leadership Development Institute, Inc. (ILDI).

Melanie volunteers teaching pow-wow dance to youth at inner-city community centers and schools twice a week and dances with a troupe called *Walking Wolf Singers and Dancers*.

Melanie received her high school diploma at Children of the Earth High School, and then attained her Bachelor of Arts degree at the University of Winnipeg in 2002 majoring in performing arts and English literature. Melanie worked in various Federal Government departments throughout her University experience such as, Income Security Programs and Winnipeg Housing and Homelessness Initiative. Melanie also worked at APTN as transcriber and editor, Acting Coach at the Manitoba Theatre for Young People (MTYP), the Seven Oaks School Division Keeping Balance after school program as a Youth Care Worker and Cultural Coordinator, then at the Dufferin School Headstart Program as Early Child Educator. Melanie performed in many onstage plays such as, Shakespeare's *Twelfth Night*, *The Crisis in Oka Manitoba* with Red Roots Theatre Company, Doug Nepinak's *The Life of Ruth* and *BBQ*, William Inge's *Picnic*, *Stretching Hide* at the University of Brandon, *The House of Bernarda Alba* at the Gas Station Theatre and many Aboriginal Theatre company productions.

HARVEY RANVILLE

Harvey is currently the Executive Assistant with the Indigenous Leadership Development Institute, Inc. (ILDI). Harvey's administrative background comes from over 15 years experience in the education and private sectors.

Harvey is a member of the Opaskwayak Cree Nation and enjoys volunteering.

Financial Statements

Gary Julius, CA

15 Carmarthen Blvd. Winnipeg, MB. R3P0B3 Phone:(204)791-6458 Fax:(204)896-6874

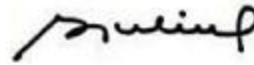
Auditor's Report

**To the Board of Directors
Indigenous Leadership Development Institute Inc.**

The accompanying summarized statements of financial position, operations and cash flows are derived from the complete financial statements of the **Indigenous Leadership Development Institute Inc.** as at March 31, 2010 and for the year then ended on which I expressed an opinion without reservation in my report dated July 23, 2010. The fair summarization of the complete financial statements is the responsibility of management. My responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In my opinion, the accompanying financial statements fairly summarize, in all material aspects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the entity's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.



CHARTERED ACCOUNTANT

Winnipeg, Canada
July 23, 2010

Indigenous Leadership Development Institute Inc.
Statement of Financial Position
as at March 31, 2010

	2010 \$	2009 \$
Current Assets		
Cash	55,131	-
Accounts receivable	227,631	361,799
	<u>282,762</u>	<u>361,799</u>
Current Liabilities		
Bank indebtedness	-	33,453
Accounts payable and accrued liabilities	195,842	160,658
Deferred contributions	106,124	214,168
	<u>301,966</u>	<u>408,279</u>
Net Assets		
Unrestricted net assets	(19,205)	(46,480)
Restricted net assets	-	-
	<u>(19,205)</u>	<u>(46,480)</u>
	<u>282,761</u>	<u>361,799</u>

Approved on behalf of the Board of Directors

Andrew Carie

[Signature]

Indigenous Leadership Development Institute Inc.
Statement of Operations
For the Year Ended March 31, 2010

	2010	2009
	\$	\$
Revenue		
Grants and Contributions		
Government of Canada		
Indian and Northern Affairs Canada	300,000	470,182
Status of Women Canada	116,091	220,909
Province of Manitoba		
Manitoba Competitiveness, Training and Trade	40,428	26,579
Manitoba Community Services	-	16,690
City of Winnipeg	97,657	64,591
Sponsorships, tuitions, and registration fees	530,793	269,267
Other	<u>25,193</u>	<u>9,085</u>
	<u>1,110,162</u>	<u>1,077,303</u>
Expenses		
Community awareness and promotion	53,071	64,035
Contracting and consulting	183,418	110,626
Office and administrative	93,288	112,436
Salaries and employee benefits	233,693	233,474
Training costs	277,898	315,234
Travel	<u>241,519</u>	<u>244,133</u>
	<u>1,082,887</u>	<u>1,079,938</u>
Excess of (deficiency in) revenues over expenditures	<u>27,275</u>	<u>(2,635)</u>

Indigenous Leadership Development Institute Inc.
Statement of Cash Flows
March 31, 2010

	2010	2009
	\$	\$
Cash provided by (used in) operating activities		
Excess (Deficiency) of revenues over expenditures	27,275	(2,635)
Items not affecting cash		
Accounts receivable	134,168	(112,091)
Prepaid expenses	-	-
Accounts payable	35,184	(48,027)
Deferred contributions	<u>(108,044)</u>	<u>124,650</u>
Net decrease in cash for the year	88,583	(38,103)
Cash (Cash indebtedness), beginning of year	<u>(43,839)</u>	<u>(5,736)</u>
Cash (Cash Indebtedness), end of year	<u>44,744</u>	<u>(43,839)</u>
Represented by		
Cash and cash equivalents (Cash Indebtedness)	<u>55,131</u>	<u>(33,453)</u>

Acknowledgements

Special acknowledgment is extended to:

Indigenous Leadership Development Institute, Inc. Board of Directors

Participating Training University Partners:

Carleton University
University of Winnipeg
Centre for Professional Excellence
University of Victoria
University of Arizona

Partners:

Assembly of Manitoba Chiefs
Treaty Relations of Manitoba
Dakota Ojibway Tribal Council
Six Nations of the Grand River
Pinyamootang First Nation
West Region Tribal Council
South Indian Lake
Sandy Bay First Nation
Gordon Bell High School
Hugh John McDonald Middle School